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Statement of.....

## **Policy and Responsibility**

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SUBJECT: AIDS POLICY

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The Murray City Board of education recognizes the importance of adopting district guidelines for students and employees infected with Acquired Immune Deficiency Syndrome (AIDS). The Board of Education will cooperate with other agencies in educating its residents, patrons, and selected students about the disease and the risks or lack of risks of transmission. The board will also cooperate with the State Health Department in the detection, prevention, and control of communicable diseases.

Students having tested positive with the AIDS virus shall continue in the regular classroom while the case is under study. They shall be subject to placement review and evaluation by a team made up of the student, a representative of the Health Department, a teacher, and representative of the district administration. The student shall be placed in the least restrictive environment as recommended by the evaluation team.

Pending recommendation of the evaluation team, a student who exhibits behavior which encourages the likelihood of transmission, exhibits clinical evidence of infection, or is too ill to attend school shall have an appropriate alternative educational program provided by the District.

Information relating to the student's illness shall be held in strict confidence in accordance with the Family Educational Rights of Privacy Act 20, USC/Buckley Act, Section 1232G.

The status of any employee of the District who is diagnosed as having tested positive with AIDS virus, shall remain on the job until such time as a committee made up of the employee's physician, a physician appointed by the District, the employee's supervisor, a person representing the employee, a representative from the State Department of Health, and representative of the District administration review the replacement status of the employee.

After reviewing the most recent research findings, the type of job the employee is performing, and the danger of transmission, the committee shall make a recommendation. The employee shall continue on his/her regular job assignment while the case is under study.

If or when job continuance is precluded, contract employees shall be granted sick leave in accordance with District policy. Information relating to an employee's illness shall be held in strict confidence.