

NUMBER:	SP 930
EFFECTIVE:	
REVISION:	06/13/2007
PAGES:	1

Statement of.....

Policy and Responsibility

SUBJECT: SPECIAL PROVISIONS – PROFESSIONAL LEAVE ARTICLE VII

- 7-1. An amount of money equal to 100 percent of the first step of the bachelor's degree times a factor of $n/225$ where n represents the number of teachers in the district will be set aside each year.
- 7-1-1. Professional leave, when recommended by the Teacher Improvement Committee and approved in advance by the Superintendent or his designee, will be granted for the purpose of:
- (a) Viewing other instructional techniques or programs.
 - (b) Attending conferences, workshops, or seminars conducted by colleges, universities, and the state and national associations of teacher association with the majority of teacher membership and affiliate departments thereof. Application for such professional leave will be made by a Teacher to the Teacher Improvement Committee.
- 7-1-2. The Teacher Improvement Committee shall be a standing committee and consist of the director of curriculum and four teachers, two representing elementary teachers, one representing junior high school teachers, and one representing high school teachers. Teacher members of the committee shall be appointed by the Board from lists submitted by the teacher association with the majority of teacher membership containing at least two nominees for each position. Terms of the first four appointees shall be one, two, three and four years and such appointees shall determine by lot their respective terms. Thereafter, each new term shall be four years and a member shall be appointed by September 1 of each year to fill the vacancy caused by expiration of a term. A vacancy caused by other than expiration of a term shall be filled by the Board from lists submitted by the teacher association with the majority of teacher membership containing at least two nominees for each vacancy. Each person so appointed shall serve the balance of the term of the vacated position.
- 7-1-3. In determining eligibility of a Teacher for Professional Leave, guidelines adopted by the Board, with the advice of the teacher association with the majority of teacher membership, will be followed.
- 7-2. The Board will provide funds to cover the expenses of one Teacher designated by the teacher association with the majority of teacher membership to attend their annual national convention. The expense will be computed according to the policy regarding convention reimbursement. Expenses shall be taken from funds other than those set aside for the Teacher Improvement program.