

NUMBER:	SP 939
EFFECTIVE:	
REVISION:	06/13/2007
PAGES:	1

Statement of.....

Policy and Responsibility

SUBJECT: SPECIAL PROVISIONS – TEACHER RIGHTS ARTICLE XVI

- 16-1. Every Teacher shall be entitled to the full and unrestricted enjoyment of all rights conferred upon them by the Constitution of the United States and the State of Utah and all applicable laws, rules, and regulations thereunder. Subject to said constitutions, laws, rules, regulations, and the Policies of the Board, the Board and the teacher association with the majority of teacher membership agree that:
- 16-1-1. Every Teacher has the right freely to organize, join and support the teacher association with the majority of teacher membership for the purpose of engaging in lawful activities for the mutual aid and protection of all Teachers.
- 16-1-2. Neither the Board nor the teacher association with the majority of teacher membership will directly or indirectly discourage, deprive or coerce any Teacher in the enjoyment of any rights, privileges or immunities to which the Teacher is entitled by law.
- 16-1-3. Neither the Board nor the teacher association with the majority of teacher membership will discriminate against any Teacher by reason of his membership or lack of membership in the teacher association with the majority of teacher membership or in the performance of the teacher association with the majority of teacher membership's lawful activities or the presentation of any grievance, complaint or claim to the Board respecting terms or conditions or employment.
- 16-1-4. The provisions of this Agreement shall be applied without regard to race, creed, religion, color, national origin, age, sex, disability, and marital status.