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Statement of.....

Policy and Responsibility

SUBJECT: BEREAVEMENT – ARTICLE 5

5.1.1 Bereavement General Provisions.

- 5.1.1 Entitlement.** Teachers shall be entitled to absence with pay from their duties with the District because of bereavement as hereinafter set forth, provided that such absence shall be in addition to leave of absence from duty granted for other reasons, and shall relate to absence during the contract year, and shall not relate to succeeding contract years except as expressly provided otherwise.
- 5.1.2 Purpose.** Such leave shall be for bereavement which precludes the Teacher from carrying out his regularly assigned duties.
- 5.1.3 Definition of Immediate Family.** Bereavement leave may be taken for the following immediate family members: spouse, children, father, mother, brothers, sisters, grandparents, grandchildren, or the same relatives of one's spouse (See 4.1.3).
- 5.1.4 Right of Teacher to Appeal to the Superintendent.** If, for any reason relating to bereavement, a Teacher believes he has a special circumstances, he may write a letter of appeal to the Superintendent. (refer to 4.1.4)
- 5.1.5 Abuse or Misuse.** The abuse or misuse of the bereavement leave policy for absences other than those defined in paragraph 5.1.1 of this article shall be grounds for dismissal.
- 5.1.6 Bereavement.** Teachers shall be allowed up to five (5) days of bereavement leave with pay for each case of covered bereavement. Such leave shall be for those covered under 5.1.3, i.e., immediate family - spouse, children, father, mother, brothers, sisters, grandparents, grandchildren, or the same relatives of one's spouse.