

Murray City School District Teacher Salary Schedule for 2020-21 School Year

Base Contract Days:	189
2020-21 Contract Days	189

Step	BS Base *	Legis. Adj	Total	BS+20 Base *	Legis. Adj	Total Salary	BS+30 Base *	Legis. Adj	Total Salary	MS Base *	Legis. Adj	Total Salary	MS+27 Base *	Legis. Adj	Total Salary				
1.0	46,534	4,200	50,734	47,430	4,200	51,630	48,475	4,200	52,675	50,826	4,200	55,026	52,338	4,200	56,538				
2.0	46,654	4,200	50,854	47,605	4,200	51,805	48,656	4,200	52,856	51,018	4,200	55,218	52,537	4,200	56,737				
3.0	46,654	4,200	50,854	47,605	4,200	51,805	48,656	4,200	52,856	51,018	4,200	55,218	52,537	4,200	56,737				
4.0	47,913	4,200	52,113	48,899	4,200	53,099	49,991	4,200	54,191	52,441	4,200	56,641	54,016	4,200	58,216				
5.0	49,407	4,200	53,607	50,435	4,200	54,635	51,572	4,200	55,772	54,124	4,200	58,324	55,763	4,200	59,963				
6.0	50,962	4,200	55,162	52,031	4,200	56,231	53,215	4,200	57,415	55,873	4,200	60,073	57,585	4,200	61,785				
7.0	52,580	4,200	56,780	53,695	4,200	57,895	54,932	4,200	59,132	57,700	4,200	61,900	59,484	4,200	63,684				
8.0	54,268	4,200	58,468	55,429	4,200	59,629	56,717	4,200	60,917	59,603	4,200	63,803	61,459	4,200	65,659				
9.0	56,482	4,200	60,682	57,238	4,200	61,438	58,578	4,200	62,778	61,588	4,200	65,788	63,521	4,200	67,721				
10.0				59,120	4,200	63,320	60,517	4,200	64,717	63,653	4,200	67,853	65,670	4,200	69,870				
11.0				61,591	4,200	65,791	62,538	4,200	66,738	65,805	4,200	70,005	67,905	4,200	72,105				
12.0							64,644	4,200	68,844	68,048	4,200	72,248	70,237	4,200	74,437				
13.0							68,205	4,200	72,405	70,384	4,200	74,584	72,666	4,200	76,866				
14.0										74,773	4,200	78,973	77,380	4,200	81,580				
Longevity Add-On (Years 17-19) *			1,934	Longevity Add-On (Years 17-19)			2,119	Longevity Add-On (Years 17-19)			2,357	Longevity Add-On (Years 17-19)			2,593	Longevity Add-On (Years 17-19)			2,687
Longevity Add-On (Years 20-22) *			2,822	Longevity Add-On (Years 20-22)			3,089	Longevity Add-On (Years 20-22)			3,437	Longevity Add-On (Years 20-22)			3,781	Longevity Add-On (Years 20-22)			3,919
Longevity Add-On (Years 23) *			3,736	Longevity Add-On (Years 23)			4,091	Longevity Add-On (Years 23)			4,550	Longevity Add-On (Years 23)			5,007	Longevity Add-On (Years 23)			5,188
Longevity Add-On (Years 25+) *			4,380	Longevity Add-On (Years 25+)			4,797	Longevity Add-On (Years 25+)			5,335	Longevity Add-On (Years 25+)			5,871	Longevity Add-On (Years 25+)			6,083

National Board Certification Add-On \$1,000

Doctorate Degree Add-On \$ 1,500

* Base includes \$550 TSSA & \$6,461 SAS Payment

* Longevity Steps are added to the highest regular step in each lane. They are not cumulative and are not added to the previous longevity step.

Additional Annual Benefits Provided to Full Time Contracted Employees:

A.	\$50,000 Term Life Insurance plus \$2,000 each dependant	\$89.76
B.	Group Medical Insurance:	
	Employee, two or more dependents	\$13,854
	Employee, one dependent	\$9,779
	Employee only	\$4,348
C.	Long Term Disability Insurance	\$173
D.	Utah State Retirement System (Non-Contributory)	
	Tier 1 Defined Benefit - Employer Contribution	22.19%
	401(K) - Employer Contribution	1.50%
	Tier 2 Employer Contr. (Hybrid or DC)	10.00%
E.	Social Security & Medicare	
	Employer Contribution	7.65%
	Required Employee Contribution	7.65%

** Working retirees do not receive the 1.5% 401k contribution.

MURRAY CITY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of the Murray City School District to provide and promote equal opportunity employment, compensation and other terms and conditions of employment without discrimination because of race, color, gender, religion, national origin, age, disability, pregnancy, childbirth, sexual orientation or gender identity. The District provides reasonable accommodations to the known disabilities of employees in compliance with the Americans with Disability Act.