

Base Contract Days:	189
2022-23 Contract Days	189

Murray City School District Teacher Salary Schedule for 2022-23 School Year

Step	BS Base	TSSA	Leg Adj	BS Total	BS+20 Base	TSSA	Leg Adj	BS+20 Total	BS+30 Base	TSSA	Legis. Adj	BS+30 Total	MS Base	TSSA	Legis. Adj	MS Total	MS+27 Base	TSSA	Legis. Adj	Total Salary
1.0	49,797	785	4,200	54,782	50,768	785	4,200	55,753	51,901	785	4,200	56,886	54,449	785	4,200	59,434	56,088	785	4,200	61,073
2.0	49,927	785	4,200	54,912	50,958	785	4,200	55,943	52,097	785	4,200	57,082	54,657	785	4,200	59,642	56,304	785	4,200	61,289
3.0	49,927	785	4,200	54,912	50,958	785	4,200	55,943	52,097	785	4,200	57,082	54,657	785	4,200	59,642	56,304	785	4,200	61,289
4.0	51,292	785	4,200	56,277	52,360	785	4,200	57,345	53,544	785	4,200	58,529	56,200	785	4,200	61,185	57,907	785	4,200	62,892
5.0	52,911	785	4,200	57,896	54,025	785	4,200	59,010	55,258	785	4,200	60,243	58,024	785	4,200	63,009	59,800	785	4,200	64,785
6.0	54,596	785	4,200	59,581	55,755	785	4,200	60,740	57,039	785	4,200	62,024	59,920	785	4,200	64,905	61,775	785	4,200	66,760
7.0	56,350	785	4,200	61,335	57,559	785	4,200	62,544	58,900	785	4,200	63,885	61,900	785	4,200	66,885	63,834	785	4,200	68,819
8.0	58,180	785	4,200	63,165	59,438	785	4,200	64,423	60,834	785	4,200	65,819	63,963	785	4,200	68,948	65,974	785	4,200	70,959
9.0	60,580	785	4,200	65,565	61,399	785	4,200	66,384	62,852	785	4,200	67,837	66,114	785	4,200	71,099	68,209	785	4,200	73,194
10.0				63,439	63,439	785	4,200	68,424	64,953	785	4,200	69,938	68,352	785	4,200	73,337	70,539	785	4,200	75,524
11.0					66,117	785	4,200	71,102	67,144	785	4,200	72,129	70,685	785	4,200	75,670	72,961	785	4,200	77,946
12.0									69,427	785	4,200	74,412	73,116	785	4,200	78,101	75,489	785	4,200	80,474
13.0									73,286	785	4,200	78,271	75,648	785	4,200	80,633	78,122	785	4,200	83,107
14.0													80,406	785	4,200	85,391	83,231	785	4,200	88,216
	Longevity Add-On (Years 17-19) *			2,360	Longevity Add-On (Years 17-19)			2,560	Longevity Add-On (Years 17-19)			2,818	Longevity Add-On (Years 17-19)			3,074	Longevity Add-On (Years 17-19)			3,176
	Longevity Add-On (Years 20-22) *			3,442	Longevity Add-On (Years 20-22)			3,733	Longevity Add-On (Years 20-22)			4,109	Longevity Add-On (Years 20-22)			4,483	Longevity Add-On (Years 20-22)			4,631
	Longevity Add-On (Years 23) *			4,557	Longevity Add-On (Years 23)			4,942	Longevity Add-On (Years 23)			5,440	Longevity Add-On (Years 23)			5,935	Longevity Add-On (Years 23)			6,131
	Longevity Add-On (Years 25+) *			5,344	Longevity Add-On (Years 25+)			5,795	Longevity Add-On (Years 25+)			6,379	Longevity Add-On (Years 25+)			6,959	Longevity Add-On (Years 25+)			7,190

National Board Certification Add-On \$1,000 Doctorate Degree Add-On \$ 1,500

* Longevity Steps are added to the highest regular step in each lane. They are not cumulative and are not added to the previous longevity step.

Additional Annual Benefits Provided to Full Time Contracted Employees:

A.	\$50,000 Term Life Insurance plus \$2,000 each dependant	\$90.00
B.	Group Medical Insurance:	
	Employee, two or more dependents	\$13,828
	Employee, one dependent	\$9,779
	Employee only	\$4,340
C.	Long Term Disability Insurance	\$184
D.	Utah State Retirement System (Non-Contributory)	
	Tier 1 Defined Benefit - Employer Contribution	22.19%
	401(k) - Employer Contribution	1.50%
	Tier 2 Employer Contr. (Hybrid or DC)	20.02%
E.	Social Security & Medicare	
	Employer Contribution	7.65%
	Required Employee Contribution	7.65%

MURRAY CITY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of the Murray City School District to provide and promote equal opportunity employment, compensation and other terms and conditions of employment without discrimination because of race, color, gender, religion, national origin, age, disability, pregnancy, childbirth, sexual orientation or gender identity. The District provides reasonable accommodations to the known disabilities of employees in compliance with the Americans with Disability Act.

** Working retirees do not receive the 1.5% 401k contribution.