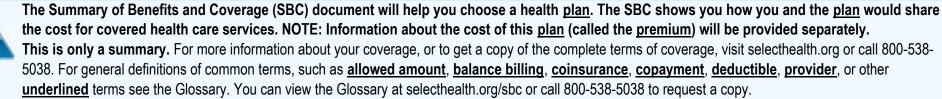
selecthealth. MURRAY SCHOOL DISTRICT

Coverage Period: 09/01/2022 - 08/31/2023 Coverage for: Single/Family | Plan Type: HDHP POS

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$3,000 single/ \$6,000 family in-network and \$4,000 single/ \$8,000 family out-of-network per <u>plan</u> year.	Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes, for in-network providers : preventive care is covered before you meet your deductible .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000 person/ \$8,000 family in-network and \$5,500 person/ \$11,000 family out-of-network.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out–of–pocket limit</u> ?	Premiums, balance-billed charges, healthcare this plan doesn't cover, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. To find an in-network SelectHealth Med [®] provider visit <u>selecthealth.org/findadoctor</u> or call Member Services at 800-538-5038.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations Exceptions 8 Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness (PCP)	\$15/visit	40% <u>co-insurance</u>	A different benefit may apply for major office surgery.	
lf you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit (SCP)	\$25/visit	40% <u>co-insurance</u>	Certain limitations apply to allergy testing, treatment and serum. A different benefit may apply for major office surgery.	
	Preventive care / screening / immunization	No charge	Not covered	Frequency limitations apply. Deductible does not apply to in-network services.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge	40% <u>co-insurance</u>	None	
n you have a test	Imaging (CT/PET scans, MRIs)	20% <u>co-insurance</u>	40% <u>co-insurance</u>	None	
If you need drugs to treat your illness or condition More information about <u>prescription drug</u> <u>coverage</u> is available at selecthealth.org/prescri ptions/default.aspx?st=u t&plan=select	Standard Tier 1 (generic drugs)	\$7/prescription	\$7/prescription		
	Standard Tier 2 (preferred brand drugs)	\$21/prescription	\$21/prescription		
	Standard Tier 3 (non- preferred brand drugs)	\$42/prescription	\$42/prescription	Certain limitations apply. Benefits may be denied or reduced by 50% for failure to obtain	
	Maintenance Tier 1 (generic drugs)	\$7/prescription	\$7/prescription	preauthorization for certain services.	
	Maintenance Tier 2 (preferred brand drugs)	\$42/prescription	\$42/prescription		
	Maintenance Tier 3 (non- preferred brand drugs)	\$126/prescription	\$126/prescription		
ta <u>pian</u> sciect	Specialty drugs	20% <u>co-insurance</u> for medical, \$100/prescription for pharmacy	40% <u>co-insurance</u> for medical, \$100/prescription for pharmacy	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.	

Common		What You Will Pay		Limitations Exceptions 9 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>co-insurance</u>	40% <u>co-insurance</u>	None	
	Physician/surgeon fees	20% <u>co-insurance</u>	40% <u>co-insurance</u>	None	
If you need immediate	Emergency room services	\$75/visit	\$75/visit	Emergency room services apply to in-network benefits.	
If you need immediate medical attention	Emergency medical transportation	20% <u>co-insurance</u>	20% <u>co-insurance</u>	Emergencies only. <u>Emergency medical</u> <u>transportation</u> applies to in-network benefits.	
	Urgent care	\$35/visit	40% <u>co-insurance</u>	Applies to urgent care facilities only.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain	
Stay	Physician/surgeon fee	20% <u>co-insurance</u>	40% <u>co-insurance</u>	services.	
If you need mental health, behavioral health, or substance	Outpatient services	\$15 for office visits, 20% <u>co-insurance</u> for outpatient	40% <u>co-insurance</u> for office visits, 40% <u>co-</u> <u>insurance</u> for outpatient	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services. Additional limitations and exclusions	
abuse services	Inpatient services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	apply.	
	Office visits	\$15/visit	40% <u>co-insurance</u>	A different benefit may apply for major office surgery.	
lf you are pregnant	Childbirth/delivery professional services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services. Depending on the type of services, a	
	Childbirth/delivery facility services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	services. Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply.	

0		What You Will Pay		Limitations Exampliance & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.	
	Rehabilitation services	\$25/visit for outpatient, 20% <u>co-insurance</u> for inpatient	40% <u>co-insurance</u>	Up to 40 days per <u>plan</u> year for inpatient physical, speech, and occupational therapies combined. Benefits may be denied or reduced by 50% for failure to obtain <u>preauthorization</u> for certain services.	
If you need help recovering or have other special health needs	Habilitation services	\$25/visit	40% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.	
	Skilled nursing care	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Up to 60 days per <u>plan</u> year. Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.	
	<u>Durable medical equipment</u> (DME)	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.	
	Hospice service	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.	
If your child needs	Children's eye exam	\$25/visit	40% <u>co-insurance</u>	None	
•	Children's glasses	Not covered	Not covered	Glasses are not covered.	
dental or eye care	Children's dental check-up	Not covered	Not covered	Dental check-ups are not covered.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Services Your <u>Plan</u> Generally Does NOT Cover (Chi Abortions/termination of pregnancy except in limited circumstances Acupuncture Administrative services/charges Chiropractic care Cosmetic surgery and reconstructive and corrective services, except in limited circumstances Dental care (adult/child), except in limited circumstances Dental check-up Experimental and/or investigational services 	 eck your policy or <u>plan</u> document for more information Glasses Hearing aids Immunizations for Anthrax, BCG, Cholera, Plague, Typhoid and Yellow Fever Infertility treatment Long-term care Orthotic and other corrective appliances for the foot Services for which a third-party is or may be responsible Services related to certain illegal activities 	 Services that are not <u>medically necessary</u> Temporomandibular Joint (TMJ) services greater than \$2,000 lifetime 		
Other Covered Services (Limitations may apply to the Bariatric surgery, preauthorization required with limitations • Non-emergency care when traveling outside the U.S.	 hese services. This isn't a complete list. Please see you Private Duty Nursing, preauthorization required with limitations Routine eye care (adult) 	 Ir <u>plan</u> document.) Routine foot care Weight loss programs as part of a program approved by SelectHealth 		

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov; or contact the <u>Plan</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your **plan** for a denial of a **claim**. This complaint is called a **grievance** or **appeal**. For more information about your rights, look at the explanation of benefits you will receive for that medical **claim**. Your plan documents also provide complete information to submit a claim, **appeal**, or a **grievance** for any reason to your **plan**. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or dol.gov/ebsa/healthreform; or If your coverage is fully-insured, you may also contact the Utah Insurance Department, Office of Consumer Assistance, Suite 3110, State Office Building, Salt Lake City, Utah 84114.

To contact SelectHealth Member Services, please call 800-538-5038 weekdays, TTY users should call 711, or visit us at selecthealth.org.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-------

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> Specialist Hospital (facility) Other 	\$3,000 \$25 20% 20%	 The <u>plan's</u> overall <u>deductible</u> Specialist Hospital (facility) Other 	\$3,000 \$25 20% 20%	 The <u>plan's</u> overall <u>deductible</u> Specialist Hospital (facility) Other 	\$3,000 \$25 20% 20%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes servic <u>Primary care physician</u> office visits (in disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose in	cluding	This EXAMPLE event includes service <u>Emergency room care</u> (including medic supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therap	al
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$3,000	
Copayments	\$0	
Coinsurance	\$1,000	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4,060	

In this example. Joe would pay:

Cost Sharing			
Deductibles	\$3,000		
Copayments	\$700		
Coinsurance	\$200		
What isn't covered			
Limits or exclusions			
The total Joe would pay is	\$3,960		

I otal Example Cost \$2,800

In this example, Mia would pay:

Cost Sharing			
Deductibles	\$2,100		
Copayments	\$400		
Coinsurance	\$300		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,800		

The plan would be responsible for the other costs of these EXAMPLE covered services.

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5/18/2022

Non-Discrimination Notice

SelectHealth obeys Federal civil rights laws. We do not treat you differently because of your race, color, ethnic background or where you come from, age, disability, sex, religion, creed, language, social class, sexual orientation, gender identity or expression, and/or veteran status.

We provide free aid and services to people with disabilities to help them communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). We also provide free language services to people whose primary language is not English, such as qualified interpreters and member materials written in other languages.

If you need these services, please call SelectHealth Member Services at 800-538-5038 or SelectHealth Advantage Member Service at 855-442-9900. Any member or other person who believes he/she may have been subject to discrimination may file a complaint or grievance by calling the SelectHealth 504/Civil Rights Coordinator at 844-208-9012 or the Compliance Hotline at 800-442-4845 (TTY Users: 711). You may also call the Office for Civil Rights at 1-800-368-1019 (TTY Users: 800-537-7697).

Language Access Services

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame a SelectHealth: **800-538-5038**.

Chinese

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 SelectHealth: 800-538-5038.。

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số SelectHealth: **800-538-5038**.

Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. SelectHealth: 800-538-5038. 번으로 전화해 주십시오.

Navajo

Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'dę'ę'', ťáá jiik'eh, éí ná hólǫ', kojį' hódíílnih SelectHealth: **800-538-5038**.

Nepali

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । SelectHealth: 800-538-5038 मा फोन गर्नुहोस्।

Tongan

FAKATOKANGA'I: Kapau 'oku ke lea fakatonga, ko e kau fakatonu lea te nau tokoni atu ta'etotongi, pea te ke lava 'o ma'u ia. Telefoni ki he SelectHealth: **800-538-5038**.

Serb-Croatian

ОБАВЕШТЕЊЕ: Ако говорите српски језик, услуге језичке помоћи доступне су вам бесплатно. Позовите SelectHealth: **800-538-5038**.

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa SelectHealth: **800-538-5038**.

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: SelectHealth: **800-538-5038**.

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги переводчика. Позвоните SelectHealth: **800-538-5038**

Arabic

ةدعاسملا تامدخ نإف ، قيبر علا ثدحتت تنك اذإ : قطو حلم تكرشب لصنا ناجملاب كل رفاوتت قيو غللا SelectHealth: 800-538-5038

Mon-khmer, Cambodian

សម្គាល់៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ សេវា ជំនួយផ្នែកភាសា ដោយមិនគិតថ្លៃ គឺអាចមាន សំរាប់ អ្នក។ សូមទូរស័ព្ទមក SelectHealth: 800-538-5038 ។

French

ATTENTION : si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Contactez SelectHealth: **800-538-5038**.

Japanese

注意事項:日本語を話される場合、無料の 言語 支援をご利用いただけます。 SelectHealth: **800-538-5038**.まで、お電話にて ご連絡ください。

* For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.