

MURRAY CITY SCHOOL DISTRICT
Education Support Professionals
Salary Schedule
2023-2024

Job Classification	1	2	3	4	5	6	7	8	9	10	11	11A	12
Step 1	12.93	13.64	14.35	15.11	15.91	16.76	17.63	18.59	19.55	20.59	21.68	25.43	22.85
Step 2	13.89	14.62	15.40	16.19	17.07	17.97	18.90	19.90	20.94	22.08	23.25	25.79	24.48
Step 3	14.85	15.63	16.47	17.29	18.23	19.18	20.18	21.24	22.37	23.54	24.75	26.12	26.12
Step 4	15.79	16.59	17.48	18.40	19.39	20.40	21.47	22.59	23.79	25.05	26.35	26.35	27.75
Step 5	16.71	17.59	18.54	19.51	20.52	21.62	22.78	23.94	25.17	26.53	27.91	27.91	29.37
Step 6	17.67	18.60	19.57	20.61	21.69	22.85	24.02	25.29	26.63	28.02	29.48	29.48	31.02
Step 10	18.19	19.16	20.16	21.23	22.34	23.54	24.75	26.04	27.42	28.86	30.35	30.35	31.95
Step 20	18.74	19.75	20.77	21.88	23.01	24.25	25.48	26.81	28.25	29.71	31.28	31.28	32.91
Job Classification	13	14	15	16	17	18	19	20	21	22	23	24	
Step 1	24.02	25.31	26.66	28.05	29.54	31.07	32.72	34.49	36.30	38.22	40.24	62.89	
Step 2	25.74	27.11	28.57	30.05	31.63	33.34	35.09	36.94	38.90	40.97	43.14	64.32	
Step 3	27.50	28.93	30.47	32.08	33.74	35.56	37.41	39.41	41.52	43.69	46.00	65.73	
Step 4	29.21	30.76	32.36	34.05	35.87	37.77	39.76	41.87	44.09	46.42	48.90	67.15	
Step 5	30.94	32.58	34.29	36.10	37.98	40.00	42.09	44.35	46.69	49.16	51.76	68.54	
Step 6	32.67	34.42	36.19	38.10	40.10	42.24	44.43	46.83	49.28	51.89	54.65	69.96	
Step 10	33.65	35.45	37.27	39.24	41.28	43.50	45.78	48.22	50.76	53.43	56.30	72.05	
Step 20	34.65	36.51	38.38	40.43	42.53	44.80	47.14	49.67	52.28	55.03	57.99	74.23	

Additional Annual Benefits Provided to Full Time Contracted Employees:

A.	\$50,000 Term Life Insurance plus \$2,000 each dependant	\$90.00
B.	Group Medical Insurance:	
	Employee, two or more dependents	\$21,070
	Employee, one dependent	\$14,882
	Employee only	\$6,617
C.	Long Term Disability Insurance	\$194
D.	Utah State Retirement System (Non-Contributory) - Tier 1	
	Defined Benefit - Employer Contribution	22.19%
	401(K) - Employer Contribution	1.50% **
E.	Social Security & Medicare	
	Employer Contribution	7.65%
	Required Employee Contribution	7.65%

MURRAY CITY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of the Murray City School District to provide and promote equal opportunity employment, compensation, and other terms and conditions of employment without discrimination because of race, color, gender, religion, national origin, age, or disability. The District provides reasonable accommodations to the known disabilities of employees in compliance with the Americans with Disability Act

Utah State Retirement System (Non-Contributory) - Tier 2	
DB Hybrid - Employer Paid Contribution	9.84%
DB Hybrid - 401(k) Employer Paid Contribution	0.18%
DC Plan Employer Paid Contribution	10.00%
DC Plan - 401(k) Employer Paid Contribution	10.02%

** Working retirees do not receive the 1.5% 401k contribution.