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| Base Contract Days: | 189 |
| 23-24 Contract Days | 189 |

Murray City School District Licensed Professionals Salary Schedule for 2023-2024

| Step | BS Base | TSSA | Leg Adj | BS Total | BS+20 Base | TSSA | Leg Adj | BS+20 Total | BS+30 Base | TSSA | Legis. Adj | BS+30 Total | MS Base | TSSA | Legis. Adj | MS Total | MS+27 Base | TSSA | Legis. Adj | Total Salary |
|------|----------------------------------|------|---------|----------|--------------------------------|------|---------|-------------|--------------------------------|------|------------|-------------|--------------------------------|------|------------|----------|--------------------------------|------|------------|--------------|
| 1.0 | 50,798 | 961 | 8,400 | 60,159 | 51,788 | 961 | 8,400 | 61,149 | 52,944 | 961 | 8,400 | 62,305 | 55,543 | 961 | 8,400 | 64,904 | 57,215 | 961 | 8,400 | 66,576 |
| 2.0 | 50,931 | 961 | 8,400 | 60,292 | 51,982 | 961 | 8,400 | 61,343 | 53,144 | 961 | 8,400 | 62,505 | 55,756 | 961 | 8,400 | 65,117 | 57,436 | 961 | 8,400 | 66,797 |
| 3.0 | 50,931 | 961 | 8,400 | 60,292 | 51,982 | 961 | 8,400 | 61,343 | 53,144 | 961 | 8,400 | 62,505 | 55,756 | 961 | 8,400 | 65,117 | 57,436 | 961 | 8,400 | 66,797 |
| 4.0 | 52,323 | 961 | 8,400 | 61,684 | 53,412 | 961 | 8,400 | 62,773 | 54,620 | 961 | 8,400 | 63,981 | 57,330 | 961 | 8,400 | 66,691 | 59,071 | 961 | 8,400 | 68,432 |
| 5.0 | 53,975 | 961 | 8,400 | 63,336 | 55,111 | 961 | 8,400 | 64,472 | 56,369 | 961 | 8,400 | 65,730 | 59,190 | 961 | 8,400 | 68,551 | 61,002 | 961 | 8,400 | 70,363 |
| 6.0 | 55,693 | 961 | 8,400 | 65,054 | 56,876 | 961 | 8,400 | 66,237 | 58,185 | 961 | 8,400 | 67,546 | 61,124 | 961 | 8,400 | 70,485 | 63,017 | 961 | 8,400 | 72,378 |
| 7.0 | 57,483 | 961 | 8,400 | 66,844 | 58,716 | 961 | 8,400 | 68,077 | 60,084 | 961 | 8,400 | 69,445 | 63,144 | 961 | 8,400 | 72,505 | 65,117 | 961 | 8,400 | 74,478 |
| 8.0 | 59,349 | 961 | 8,400 | 68,710 | 60,633 | 961 | 8,400 | 69,994 | 62,057 | 961 | 8,400 | 71,418 | 65,249 | 961 | 8,400 | 74,610 | 67,300 | 961 | 8,400 | 76,661 |
| 9.0 | 61,798 | 961 | 8,400 | 71,159 | 62,633 | 961 | 8,400 | 71,994 | 64,115 | 961 | 8,400 | 73,476 | 67,443 | 961 | 8,400 | 76,804 | 69,580 | 961 | 8,400 | 78,941 |
| 10.0 | | | | | 64,714 | 961 | 8,400 | 74,075 | 66,259 | 961 | 8,400 | 75,620 | 69,726 | 961 | 8,400 | 79,087 | 71,957 | 961 | 8,400 | 81,318 |
| 11.0 | | | | | 67,446 | 961 | 8,400 | 76,807 | 68,494 | 961 | 8,400 | 77,855 | 72,106 | 961 | 8,400 | 81,467 | 74,428 | 961 | 8,400 | 83,789 |
| 12.0 | | | | | | | | | 70,822 | 961 | 8,400 | 80,183 | 74,586 | 961 | 8,400 | 83,947 | 77,006 | 961 | 8,400 | 86,367 |
| 13.0 | | | | | | | | | 74,759 | 961 | 8,400 | 84,120 | 77,169 | 961 | 8,400 | 86,530 | 79,692 | 961 | 8,400 | 89,053 |
| 14.0 | | | | | | | | | | | | | 82,022 | 961 | 8,400 | 91,383 | 84,904 | 961 | 8,400 | 94,265 |
| | Longevity Add-On (Years 17-19) * | | | 2,562 | Longevity Add-On (Years 17-19) | | | 2,765 | Longevity Add-On (Years 17-19) | | | 3,028 | Longevity Add-On (Years 17-19) | | | 3,290 | Longevity Add-On (Years 17-19) | | | 3,394 |
| | Longevity Add-On (Years 20-22) * | | | 3,736 | Longevity Add-On (Years 20-22) | | | 4,032 | Longevity Add-On (Years 20-22) | | | 4,416 | Longevity Add-On (Years 20-22) | | | 4,798 | Longevity Add-On (Years 20-22) | | | 4,949 |
| | Longevity Add-On (Years 23) * | | | 4,946 | Longevity Add-On (Years 23) | | | 5,338 | Longevity Add-On (Years 23) | | | 5,846 | Longevity Add-On (Years 23) | | | 6,351 | Longevity Add-On (Years 23) | | | 6,551 |
| | Longevity Add-On (Years 25+) * | | | 5,799 | Longevity Add-On (Years 25+) | | | 6,260 | Longevity Add-On (Years 25+) | | | 6,856 | Longevity Add-On (Years 25+) | | | 7,448 | Longevity Add-On (Years 25+) | | | 7,683 |

National Board Certification Add-On \$1,000 Doctorate Degree Add-On \$ 1,500

* Longevity Steps are added to the highest regular step in each lane. They are not cumulative and are not added to the previous longevity step.

Additional Annual Benefits Provided to Full Time Contracted Employees:

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| A. | \$50,000 Term Life Insurance plus \$2,000 each dependant | \$90.00 |
| B. | Group Medical Insurance: | |
| | Employee, two or more dependents | \$15,102 |
| | Employee, one dependent | \$10,659 |
| | Employee only | \$4,739 |
| C. | Long Term Disability Insurance | \$194 |
| D. | Utah State Retirement System (Non-Contributory) | |
| | Tier 1 Defined Benefit - Employer Contribution | 22.19% |
| | 401(K) - Employer Contribution | 1.50% |
| | Tier 2 Employer Contr. (Hybrid or DC) | 20.02% |
| E. | Social Security & Medicare | |
| | Employer Contribution | 7.65% |
| | Required Employee Contribution | 7.65% |

MURRAY CITY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of the Murray City School District to provide and promote equal opportunity employment, compensation and other terms and conditions of employment without discrimination because of race, color, gender, religion, national origin, age, disability, pregnancy, childbirth, sexual orientation or gender identity. The District provides reasonable accommodations to the known disabilities of employees in compliance with the Americans with Disability Act.

** Working retirees do not receive the 1.5% 401k contribution.

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