

Base Contract Days:	189
24-25 Contract Days	189

Murray City School District Licensed Professionals Salary Schedule for 2024-2025

Step	BS Base	TSSA	Leg Adj	BS Total	BS+20 Base	TSSA	Leg Adj	BS+20 Total	BS+30 Base	TSSA	Legis. Adj	BS+30 Total	MS Base	TSSA	Legis. Adj	MS Total	MS+27 Base	TSSA	Legis. Adj	Total Salary
1.0	52017	1,019	8,904	61,940	53031	1,019	8,904	62,954	54215	1,019	8,904	64,138	56876	1,019	8,904	66,799	58588	1,019	8,904	68,511
2.0	52153	1,019	8,904	62,076	53230	1,019	8,904	63,153	54419	1,019	8,904	64,342	57094	1,019	8,904	67,017	58814	1,019	8,904	68,737
3.0	52153	1,019	8,904	62,076	53230	1,019	8,904	63,153	54419	1,019	8,904	64,342	57094	1,019	8,904	67,017	58814	1,019	8,904	68,737
4.0	53579	1,019	8,904	63,502	54694	1,019	8,904	64,617	55931	1,019	8,904	65,854	58706	1,019	8,904	68,629	60489	1,019	8,904	70,412
5.0	55270	1,019	8,904	65,193	56434	1,019	8,904	66,357	57722	1,019	8,904	67,645	60611	1,019	8,904	70,534	62466	1,019	8,904	72,389
6.0	57030	1,019	8,904	66,953	58241	1,019	8,904	68,164	59581	1,019	8,904	69,504	62591	1,019	8,904	72,514	64529	1,019	8,904	74,452
7.0	58863	1,019	8,904	68,786	60125	1,019	8,904	70,048	61526	1,019	8,904	71,449	64659	1,019	8,904	74,582	66680	1,019	8,904	76,603
8.0	60773	1,019	8,904	70,696	62088	1,019	8,904	72,011	63546	1,019	8,904	73,469	66815	1,019	8,904	76,738	68915	1,019	8,904	78,838
9.0	63281	1,019	8,904	73,204	64136	1,019	8,904	74,059	65654	1,019	8,904	75,577	69062	1,019	8,904	78,985	71250	1,019	8,904	81,173
10.0					66267	1,019	8,904	76,190	67849	1,019	8,904	77,772	71399	1,019	8,904	81,322	73684	1,019	8,904	83,607
11.0					69065	1,019	8,904	78,988	70138	1,019	8,904	80,061	73837	1,019	8,904	83,760	76214	1,019	8,904	86,137
12.0									72522	1,019	8,904	82,445	76376	1,019	8,904	86,299	78854	1,019	8,904	88,777
13.0									76553	1,019	8,904	86,476	79021	1,019	8,904	88,944	81605	1,019	8,904	91,528
14.0													83991	1,019	8,904	93,914	86942	1,019	8,904	96,865
	Longevity Add-On (Years 17-19) *			2,928	Longevity Add-On (Years 17-19)			3,160	Longevity Add-On (Years 17-19)			3,459	Longevity Add-On (Years 17-19)			3,757	Longevity Add-On (Years 17-19)			3,875
	Longevity Add-On (Years 20-22) *			4,026	Longevity Add-On (Years 20-22)			4,344	Longevity Add-On (Years 20-22)			4,756	Longevity Add-On (Years 20-22)			5,165	Longevity Add-On (Years 20-22)			5,328
	Longevity Add-On (Years 23-24) *			5,124	Longevity Add-On (Years 23-24)			5,529	Longevity Add-On (Years 23-24)			6,053	Longevity Add-On (Years 23-24)			6,574	Longevity Add-On (Years 23-24)			6,781
	Longevity Add-On (Years 25+) *			6,222	Longevity Add-On (Years 25+)			6,714	Longevity Add-On (Years 25+)			7,350	Longevity Add-On (Years 25+)			7,983	Longevity Add-On (Years 25+)			8,233

National Board Certification Add-On \$1,000 Doctorate Degree Add-On \$ 1,500

* Longevity Steps are added to the highest regular step in each lane. They are not cumulative and are not added to the previous longevity step.

Additional Annual Benefits Provided to Full Time Contracted Employees

A.	\$50,000 Term Life Insurance plus \$2,000 each dependant	\$	90.00
B.	Group Medical Insurance:		
	Employee, two or more dependents	\$	22,672.00
	Employee, one dependent	\$	16,000.00
	Employee only	\$	7,113.10
C.	Long Term Disability Insurance	\$	207.00
D.	Utah State Retirement System (Non-Contributory)		
	Defined Benefit - Employer Contribution		21.69%
	401(K) - Employer Contribution		1.50%
	Utah State Retirement System (Non-Contributory) - Tier 2		
	DB Hybrid - Employer Paid Contribution		19.52%
	DB Hybrid - 401(k) Mandatory Employee Paid Contribution		0.70%
	DC Plan Employer Paid Contribution		9.52%
	DC Plan - 401(k) Employer Paid Contribution		10%
E.	Social Security & Medicare		
	Employer Contribution		0.0765
	Required Employee Contribution		0.0765

MURRAY CITY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of the Murray City School District to provide and promote equal opportunity employment, compensation and other terms and conditions of employment without discrimination because of race, color, gender, religion, national origin, age, disability, pregnancy, childbirth, sexual orientation or gender identity. The District provides reasonable accommodations to the known disabilities of employees in compliance with the Americans with Disability Act.

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