



5102 S. Commerce Drive ■ Murray, Utah 84107
(801) 264-7400 ■ (801) 264-7456 (fax)

COACHING VACANCY NOTICE

MURRAY HIGH SCHOOL Head Swimming Coach

Responsibilities: As the MHS Head Swim Coach, your responsibilities will typically include:

- **Developing Training Programs:** Designing and implementing practice schedules, workouts, and drills to enhance athletes' performance in swimming.
- **Team Management:** Recruiting, selecting and organizing a team of athletes and assigning them to specific events based on their abilities and strengths.
- **Skill Instruction:** Teaching proper techniques, strategies and rules for swimming events..
- **Physical Conditioning:** Oversee athletes' physical fitness and conditioning including strength training, endurance building and flexibility exercises.
- **Performance Evaluation:** Assessing athletes' progress, identifying areas for improvement and providing constructive feedback to help them achieve their goals.
- **Competition Planning:** Select appropriate meets, coordinating travel arrangements and ensuring athletes are prepared for competitions including managing entries and organizing relay teams.
- **Athlete Motivation and Support:** Providing guidance, encouragement and mentorship to athletes, fostering a positive and inclusive team environment and promote sportsmanship and discipline.
- **Safety and Injury Prevention:** Ensuring athletes follow safety protocols, promote proper warm-up and cool-down routines and address any injuries or medical concerns promptly.
- **Collaboration and Communication:** Working closely with assistant coaches, athletic directors, parents and school administration to coordinate team activities, communicate important information and promote the sport within the school community.
- **Personal Development:** Continuously stay updated on the latest coaching techniques, attending coaching clinics or workshops and fostering your own professional growth as a coach.
- **Connection to Youth Swimming:** Work with local swimming clubs to foster growth in the swimming community.

Job Requirements: Experience as a High School Head Coach or Assistant Coach and/or collegiate level experience/ participation preferred. Applicant must have the following certifications within one month of hire: NFHS Trained or Coaching Endorsement, First Aid, CPR and Concussion Training. A background check is also required (to be completed at the time of hire).

Salary: Stipend paid at the end of the season

MURRAY CITY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of the Murray City School District to provide and promote equal opportunity employment compensation and other terms and conditions of employment without discrimination because of race, color, gender, religion, national origin, age, disability, pregnancy, childbirth, sexual orientation, or gender identity. The District provides reasonable accommodation to the known disabilities of employees in compliance with the Americans with Disability Act.

Closing Date: Until filled

Application Process: Submit the following to Darren Dean, Director of Personnel & Student Services via email to ddean@murrayschools.org

- Letter of Interest
- Philosophy/Vision for Murray High School Swim Program
- Professional Coaching Resume
- Written coaching plan/template and organizational plan/template
- 3 Letters of Recommendation (minimum)

POSTED 7/9/2024

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