McMillan Positive Behavior Plan Positive Behavior Specialists:

Date discussed with and received input from BLT: 10/2/2024 Date discussed with and received input from SCC: 9/25/2024

Programs we already have in place that focus on peer pressure, mental health, and creating positive relationships:

Name of Program:	How program addresses the use of tobacco, alcohol, electronic
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1. Second Step	The Second Steps curriculum builds on student skills in mental health, conflict resolution, prosocial behavior, and empathy in the classroom/school, and focuses on overall student wellbeing. These skills were found to have improved in students who were provided instruction with this curriculum according to the 2015 study on Promoting Social-Emotional Competence (Low, et al, 2015). A similar study in 2019 found that students even with the weakest skills at the beginning of the study saw an increase in social-emotional skills and a decrease in disruptive behavior (Low, et al, 2019). Lastly, and arguably most importantly, research conducted via a meta-analysis by CASEL and collaborating researchers found that students who were exposed to SEL instruction (including Second Steps) longitudinally saw lower levels of conduct problems, emotional distress, and lower rates of drug use (Taylor, et al, 2017). McMillan Elementary has built in weekly time on the school master schedule to deliver Second Steps lessons at all grade levels. Program completion is monitored by the school administrator as well as the school social worker. The school social worker also provides technical assistance to teachers navigating the online platform as needed.
2. Red Ribbon Week	Red Ribbon Week is a week out of the year that focuses specifically on community building and action planning for a drug-free life. The week focuses on student attitudes surrounding drugs, alcohol, and other substances, as well as attitudes surrounding one's community and community connectedness. One study suggests that Red Ribbon weeks could reduce the use of drugs and alcohol, could improve student attitudes toward non-use of substances, can increase school performance, and increase the positive perspective students have regarding their community (Brooks & Clem, 2013); all of which were found to play a substantial role in student attitudes and behavior as it relates to pro-social behaviors in the middle and high school levels (Flay,
	2000). Similarly, as outlined by (Moon & Rao, 2011) students with positive views of school and their community served as protective factors for all levels of students. McMillan Elementary enjoys widespread support from the PTA and community for Red Ribbon Week activities, including a drive-by celebrating drug and alcohol-free lifestyle choices. New for 24-25, our Ribbon Week will also include celebrations of anti-bullying, digital safety, and mental health awareness: October 21-24 (Monday-Thursday), 2024 Monday: Green Ribbon: Mental Health Tuesday: Red Ribbon: Drug and Alcohol Awareness Wednesday: White Ribbon: Internet Safety

	Thursday: Blue Ribbon: Anti-Bullying (which we are going to change slightly to focus on building a McMillan
	community instead of just NOT bullying)
	The school principal will be kicking off the week with a virtual assembly and read-aloud of the book 'Have You Filled a Bucket Today' by Carol McCloud
3. Individual and group counseling/social work services	Individual and group counseling services support students in a multitude of ways. Not only do students receive treatment and support for general life stressors, students also have the opportunity to process trauma, suicidal ideations, and receive referrals for outside support when needed. These provisions allow for students to feel connected and cared about in the school environment and thus can lead to a decrease in the likelihood that students will use substances (Moon & Rao, 2011). Similarly, students who are provided appropriate treatment for trauma, mental health challenges, and chronic stress are more likely to build resilience within themselves and the family system, and therefore are less likely to experience a higher number of ACEs and have less likelihood of mental health disorders and substance use and abuse later in life (American Academy of Pediatrics, 2014). McMillan Elementary uses individual and group counseling/social work services to support students to develop prosocial skills and resilience. Targeted intervention groups provide explicit support with friendship skills, coping skills,
	anxiety, sportsmanship,
4. Bully-ology Bullying and Harassment Prevention	Classroom-based lessons and confidential reporting systems are implemented and focused specifically on identification/interruption of bullying behavior. This provides students with skills to advocate for themselves and others to prevent bullying behavior within the context of school and online. Evidence supports that providing lessons and support in these areas provides students with strategies that reduce bullying both on individual and school-wide levels (Olweus, 1991; Smith and Sharp, 1994). Bullying behavior, especially when severe, can qualify as an Adverse Childhood Experience (ACE) and studies have found that when students experience ACEs, they are more likely to suffer from maladaptive behavior including substance use (American Academy of Pediatrics, 2014). By providing students with bully prevention programs that reduce bullying, and thus reducing the likelihood of ACEs, we are reducing the likelihood that students will begin using substances.
5. Botvin Life Skills program for 5th grade	This program materials and teacher training is funded through alcohol taxes distributed through the Underage Drinking and Substance Abuse Prevention Program Restricted Account. (UCA § 53F-9-304) and 1s administered in collaboration with the Murray City Police Department.
	This program meets the requirements as found in UCA § 53G-10-406 and R277-910. Botvin LifeSkills Training (LST) Program Effectiveness: The LST program has more than 40 years of peer reviewed scientific research and is a Blueprints certified Model

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	Plus program.
	Effectiveness:
	• Cuts tobacco use by 87%
	• Cuts alcohol use by 60%
	• Cuts marijuana use by 75%
	• Cuts methamphetamine use by 68%
	• Cuts polydrug use by 66%
	• Duration of Effects: Up to 12 years
6. All Stars program	This evidence-based substance abuse prevention program is presented to the 6th grade by a trained facilitator in 45 minute sessions once a week. This program is provided to the school by the Volunteers of America and covers the following topics: Session One • Orientation Establish standards for getting along and learn about program goals. Session Two • The World of the Future Envision positive futures that are incongruent with drug use and other risky behaviors. Session Three • Understanding What is Important Identify personal values and discuss how risky behaviors affect health and future well-being. Session
	Four • Planning for the Future Identify personal ideal futures and discover which positive ideals are shared with peers. Session Five • Make Your Mark Deepen connection to ideal futures by developing personal symbols. Session Six • Ideals-Based Reputations Explore action and consequence and discuss
	how to develop a good reputation. Session Seven • Habits That Support Ideal Futures Practice skills for goal setting and learn to link goals with behavior and consequences. Session Eight • Norms: Unwritten Rules of Behavior Explore and establish standards of good citizenship. Session Nine • Commitment
	Discuss the importance of making and keeping commitments to ideal futures. Session Ten • Defending Commitments Learn
	skills for assertive communication and refusing negative peer pressure. Session Eleven • Proclaiming Commitments Practice assertive peer refusal skills through behavioral rehearsal.
	Session Twelve • Opinion Poll Game & Celebration Explore the
	high standards and ideals of peers, celebrate commitments made
	to ideal futures and identify supports for staying motivated and
	accountable to personal values.
7. Grade level awards program highlighting child development milestones aligned with the USBE Portrait of a Graduate	New in 23-24, our school launched the Future Graduate Award program for all grade levels at McMillan, focusing on developmentally appropriate challenges to help students set and
	meet goals related to USBE's Portrait of a Graduate. This
	program helps students of all skills and abilities to achieve
	recognition for their unique qualities and hard work leading
	toward demonstration of the skills and abilities identified on the
	USBE Portrait of a Graduate. In it's initial rollout during the 23-
	24 school year, we saw over 60% of students completing the
	program and being recognized at an awards ceremony.
W. W. C.	Feedback from the school community was overwhelmingly
	positive and the program is set to continue for future years.
Wellness Center	McMillan Elementary has a student wellness center that serves a
	calming space where students can connect with student advocate
	support, engage in positive reinforcement activities, and develop
	self-regulation and emotional awareness skills. Usage reporting
	additionally helps our PBIS and SST committee identify areas
	of need within the building.

Programs we are **building** or adding to address peer pressure, mental health, and creating positive relationships:

Name of Program:	How program will address the use of tobacco, alcohol,
	electronic cigarette products, and other controlled substances:

1. Restorative Circles/Practices	This practice has been encouraged in previous years, but this
	year our BLT will be working on adopting a specific protocol to
	ensure efficiency and widespread use. Utilizing restorative
	practices in the school-wide approach to behavior
	and interpersonal relationships supports students through
	increasing students' social-emotional abilities, builds the
	community within the school, and strengthens the social and
	human capital in school buildings (Passarella, 2017). Similarly,
	this leads to more trust, empathy, and respect within the school
	system from faculty, to students, and even parents (Morrison
	& Vaandering, 2012). When students both trust, respect, and
	empathize with those in their school community, and are
	trusted, respected, and empathized with by those in their school
	community, they demonstrate a higher level of community
	connectedness which is a preventative factor for students in
	reducing the likelihood of substance use (Moon & Rao, 2011).
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2.New this year/under development: Ririe Woodbury Creative	McMillan Elementary has partnered with the Ririe Woodbury
Movement Residency	dance company for a 3 year residency program serving our 3rd
	grade students that teachers communication and awareness
	skills and builds student confidence through creative
	movement. This program culminates in a dance performance for
	families and for the second grade class (that will be participating
	in the program the following year).
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Other programs, clubs, service opportunities and pro-social activities we already have in place:

Name of Program, Club, Service Opportunities and pro-social	How program, club, etc. addresses the use of tobacco, alcohol,
Activities:	electronic cigarette products, and other controlled substances:
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 Girls on the Run SafeUT App PBIS 6th Grade Safety Patrol Buddy Reading and other cross grade level partnerships Math Olympiad School Spelling Bee Monthly Rallies and Awards Ceremony highlighting good character and achievement Principal's 200 Club activities Red ticket PBIS Awards- weekly prize cart Weekly School Spiritwear Challenge Grade level events including the Nutcracker production, History Fair, Pioneer Day, Ballet West,etc PTA sponsored activities—Art night, STEM night, etc Vape Education training (6th grade only). School-wide events like the Read-a-thon, Fit Fun Run, Food Drive, Halloween Parade, and the Veterans Day Assembly 	These programs and applications all promote prosocial behaviors and provide students with structured, supervised, and engaging activities for students within their school and community. Studies have found that structured activities such as these are important factors in mitigating substance use among students as they create protective factors against substance use (Moon & Rao, 2011).
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Please note: While the language in these programs does not always explicitly discuss substance use with students, the research suggests that the skills taught in these programs for the elementary level support prevention effectiveness in preventing student use of substances (Moon & Rao, 2011).

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